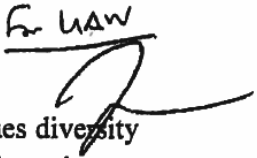


11:30 CSU-UAW


Memorandum of Understanding:



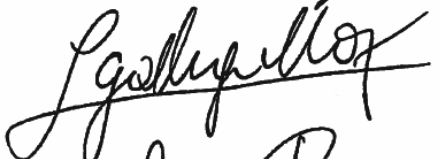

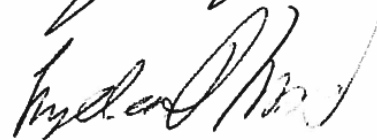
9-28-16 For UAW


The CSU and UAW are committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. Toward that end, the parties agree to meet three times a year to discuss issues of mutual concern, including but not limited to, the provision and access to gender neutral bathrooms; the provision of lactation stations for the use of Unit 11 employees pursuant to HR 2011-03; and the publication/dissemination by the campus of the location of these facilities to all Unit 11 members.

For CSU

For UAW

Michael Caldwell 9/28/16
 9/28/16




Sandeep Roy



CSU 2
9/30/18

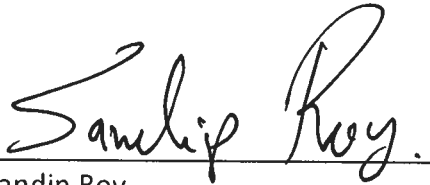
Memorandum of Understanding

The California State University is committed to being an inclusive and intercultural institution of higher education that is enhanced by our global community.

The CSU and UAW agree to meet each spring, summer, and fall to discuss immigration issues and other areas of concern pertaining to international Academic Student Employees during the life of the 2018-2020 Collective Bargaining Agreement. The parties will agree upon the date, time, and location of the meeting.

Where the parties agree that additional meetings are necessary, the parties shall set a mutually agreed upon time, date, and location of the meeting.

For the UAW:



Sandip Roy
President
UAW Local 4123

Date: 09/30/2018.



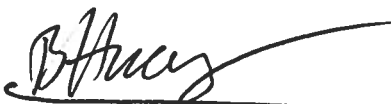
James Banks
UAW International Representative
UAW Local 4123

Date:



Benjamin Dartsch
Financial Secretary
UAW Local 4123

9/30/18



Brian Hwang
Guide
UAW Local 4123

9/30/18

For the CSU:




Thomas Le
Systemwide Labor Relations Manager

Date: 9/30/18



Carl Fisher
Senior Director, Academic Personnel

Date: 9/30/18



Joseph J. Jelenc III
Senior Manager of Systemwide Labor
Relations/Collective Bargaining Specialist

Date: 9/30/18