

**Letter of Understanding  
Regarding Date of Filing Under  
Article 10, Grievance Procedure  
September 21, 2005**

The undersigned parties agree that grievances, responses and appeals are considered filed on the date they are received by a party via fax, email, hand delivery or U.S. mail.

THE CALIFORNIA STATE  
UNIVERSITY

INTERNATIONAL UNION, UNITED  
AUTOMOBILE, AEROSPACE AND  
AGRICULTURAL IMPLEMENT  
WORKERS OF AMERICA (UAW) and  
its LOCAL UNION 4123

By: Joel Black

By: M. Miller

By: Raymond [Signature]